

# Commitment to health and safety

## Commitment to our value chain

At Cosentino Group, we want to be the benchmark in health and safety and we make every effort to carry out our activity in strict compliance with occupational health and safety standards. Our commitment to health and safety goes far beyond our own employees, also looking to involve our customers and partners, conscious of our ability to inspire best practice throughout our value chain.

To this end, we work on two main lines:

- Ongoing, quality training into occupational risks and preventive measures for the whole value chain: marble masons, architects, designers, institutions, suppliers and workers.
- Adopting a more holistic, integrated approach to encouraging a preventive culture.

This commitment to occupational health and safety is reflected in the investment we make in developing and leading active policies within this field. In the last five years alone, Cosentino has invested €26.5 million in projects related to occupational health and safety, mainly measures applied to our production and processing plants in Almería, Brazil and USA. This figure reaches a total of €100 million invested in health and safety over the last two decades.

We work along three main lines in order to reach our goal of “Zero Accidents” amongst all our collaborators:

- A more proactive management system thanks to digitization and leadership by means of control and communications routines.
- A business model based on happiness that promotes the overall health of all our collaborators, including healthy lifestyle and eating, exercise and emotional well-being.
- The continuous improvement of our management system beyond legal requirements.



## Employees

We continue to reduce the accident rates in our workplaces.



Total accident rate



Accident rate without sick leave

compared with 2017

### Investment workshops

**€ 4.7 million**

to improve the safety conditions in our workshops in the United States.

### Health and safety training

**424 training sessions**

**12,660 hours**

424 training sessions into health and safety totalling over 12,660 hours



## Customers

### Training

Specific training in health and safety in Spain and the United States

### Newsletter

Safety newsletter sent out to over 27,507 contacts.

### Best practice

Best Practice Guide and Safety Datasheet.



## Suppliers

### Health and safety

Standardisation of suppliers in health and safety issues.

Information and specific proposals regarding best practice to improve health and safety conditions.

## **We collaborate with the CTM to develop a nationwide health and safety training programme**

During 2018, Cosentino worked with the Technological Centre for Marble, Stone and Materials (CTM) to develop a nationwide occupational health and safety training programme for companies involved in the transformation and production of natural stone and compact quartz.

This intensive programme was promoted by the Stone Cluster, a group of Spanish companies in the stone industry (extraction, production and subsidiaries) and is accredited by the Secretary of State for Energy of the Ministry of Industry, Tourism and Digital Agenda (MINETAD), the body financing the project.

The programme took place across Spain and involved over 30 days of training in almost every province in the country. Aimed at encouraging correct health and safety procedures amongst workers exposed to chemical substances in stone production workshops, these free training sessions included both theoretical and practical elements and were open to employers and employees of stone and compact quartz cutting workshops around Spain.

The trainees received an official diploma issued by the Natural Stone Cluster and the Secretary of State for Energy. Furthermore, the training was supervised by the Government Delegation of each corresponding Autonomous Community or Government Sub-delegation.

This initiative was aimed at promoting the comprehensive, specialised training of workers from this sector in order to comply with obligations under current law. In particular, to comply with requirements regarding providing information about exposure to chemical substances and potentially carcinogenic agents set out in the current occupational health and safety regulations. The programme also focused on the appropriate preventive measures against exposure to dust and

breathable crystalline silica. The ultimate common goal was to improve the competitiveness of the sector through cooperation and adherence to best practices.

Cosentino offered to hold most of the training days at its 18 centres around Spain, and our main offices in Cantoria (Almería) hosted the inaugural sessions. In addition, we provided our own methodology from our Training Classes project for marble masons that is conducted both in Spain and abroad.

## **We collaborate with the National Institute for Occupational Safety and Health of the United States**

The National Institute for Occupational Safety and Health (NIOSH) is a US federal agency whose mission is to develop new knowledge in the field of occupational health and safety, and to put this knowledge into practice.

Cosentino has worked with this agency since 2016 as part of our activity to prevent exposure to the silica dust. In 2018, Cosentino carried out preventive action with NIOSH in the Stone Systems workshops to prevent exposure to silica dust, using the facilities of the Houston workshop to assess their impact on health. To this end, Cosentino has confirmed its commitment to continue cooperating with the agency to carry on with the research into improvements in occupational health and safety, mainly concerning the prevention of exposure to silica dust in the stone sector.